

WASTE COMMISSION OF SCOTT COUNTY  
COMMISSION MEETING

Scott Area Recycling Center  
5640 Carey Avenue  
Davenport, IA. 52807

April 2, 2026

Members Present: John Maxwell (Scott County), Bob Gallagher (Bettendorf), Jason Gordon (Davenport), Jade Burkholder (Davenport), and Sally Rodriguez (Buffalo).

John Maxwell called the meeting to order at 5:00 p.m. Maxwell noted that, in his role as Chair of the Scott County Board of Supervisors, he will serve as Chair of the Commission meeting. Maxwell further explained that Ken Beck is expected to resume the role of Chair following revisions to the 28E that will allow any Scott County Supervisor to be appointed to the Commission Board.

Bob Gallagher moved to approve the minutes of February 5, 2026. Jason Gordon seconded. Motion carried unanimously.

Gallagher moved to open public hearing on proposed plans, specifications, and form of contract for construction of cell 10 Landfill litter fence. Sally Rodriguez seconded. Motion carried unanimously. No comments for public hearing. Gallagher moved to closed the public hearing. Gordon seconded. Motion carried unanimously.

Bryce Stalcup shared the progress on the Compensation and Benefits Study. Stalcup introduced Malayna Halvorson Maes from McGrath Human Resources Group to present on the Compensation Study. Halvorson Maes presented on the Commission Compensation Study compensation methodology used to conduct the study including interviews, review of data from current system, current job descriptions and currently policies. The study included solicitation of compensation data from public organizations and Economic Research Institute for private sector comparison. Halvorson Maes reported on the involvement of Commission by completing a position questionnaire and ongoing communication with the leadership team during the study. Halvorson Maes reported on the philosophy for the construction of the new salary schedule, cornerstones of the new system, and compensation system recommendations. Halvorson Maes shared the continued work with Commission Leadership to finalize the project. Stalcup reported the increase to overall salaries for FY27 would be a little over 7.77% with an already budgeted 4.75% for standard Cost of Living. Stalcup reported the overall increase is within the proposed FY27 budget.

Bryce Stalcup introduced Dan Bacehowski of HDR to provide an update on the Commission's strategic planning efforts. Bacehowski outlined key areas of focus, including evaluation of existing infrastructure and potential expansion options due to facility aging; leveraging internal expertise to identify innovative growth opportunities; incorporating external input and industry expertise; promoting sustainability and environmental responsibility while meeting community needs; enhancing community outreach and education; and ensuring financial and operational viability. Bacehowski stated that the next phase will involve developing recommendations to support a comprehensive strategic growth plan for the Commission. He also shared a projected timeline, with the goal of completing a draft roadmap and strategic plan by the end of July, incorporating feedback from both city representatives and Commission members.

Gordon moved to accept the Treasurer's Report and Revenue/Expenditure Summary. Bryce Stalcup reported a total fund balance of \$12 million as of February 28, 2026. Stalcup provided an overview of

fund allocations across certificates of deposit (CDs) and banking institutions. Stalcup noted that total revenue is at 73% compared to 67% of the budget, while expenditures are at 68% compared to 67% of the budget. Stalcup explained that expenditures are slightly elevated due to the timing of annual payments for insurance and landfill rent to Linwood Mining and Minerals. Stalcup reported no new capital items and opened it up for questions; no questions were raised. Jade Burkholder second. Motion carried unanimously.

Rodriguez moved to approve the invoices. Stalcup reported meeting with Mayor Rodriguez, newly appointed Secretary/Treasurer to go over details of the invoices. Rodriguez reported reviewing the invoice report and the past reports to compare and identifying any changes or new invoices. Rodriguez shared there were no concerns and all questions were answered. Gallagher seconded. Motion carried unanimously.

Bryce Stalcup presented the monthly operations and facility report, providing an update on Landfill Cell 10 construction. Stalcup reported a change order for soil removal, resulting in a 10% increase to the overall project cost due to the expansion of the cell by 2.7 acres through engineering adjustments. This expansion is projected to add approximately one year of additional airspace capacity. Ken Beck inquired whether the expansion was related to horizontal movement at the base of the cell. Stalcup clarified that the design involved side slope modifications allowing for both horizontal and vertical capacity expansion. Stalcup also highlighted a new graph included in the packet illustrating the number of homes powered by Renewable Natural Gas through the partnership with WAGA, which went live in October 2025. Stalcup noted the homes powered is expected to continue increasing over time. Stalcup further reported that recyclable commodity market values per ton remain below the 10-year average, reflecting currently depressed recycling markets. Stalcup noted that these fluctuations are accounted for within the budget. Stalcup provided an update on the Electronics Recovery Center, noting a shift toward increased refurbishment activities, which enhances value to the community while helping maintain low program rates. Stalcup highlighted the significant increase in Reuse Sales, which helps make the program sustainable.

Gallagher moved to consider Resolution 2026-03 approving plans, specifications, form of contract and estimate of cost for Cell 10 Landfill Litter Fence. Stalcup reported plans and specifications of work scope for project were completed by engineer and distributed for bids. Stalcup reported the estimated cost would be around \$250,000 for the project. Gordon seconded. Motion carried unanimously.

Gallagher moved to consider Resolution 2026-04 awarding the contract for the Cell 10 Landfill Litter Fence. Stalcup recommended awarding the contract to Ace Netting, LLC in the amount of \$188,223.00. Gallagher requested additional information regarding Ace Netting. Stalcup reported that the company is based in Houston, Texas, and both manufactures and installs its own netting systems specifically designed for landfill applications. He noted that local bidders were unable to produce their own netting systems, resulting in higher overall project costs. Gordon seconded the motion. Motion carried unanimously.

Gallagher moved to consider Notice of Public Hearing on Proposed Plans, Specifications and Form of Contract for Scott Area Landfill Fiber Optic Construction. Stalcup explained that this action authorizes setting a public hearing for the next meeting. He noted that the landfill's current microwave internet service is unreliable and frequently experiences outages, resulting in operational disruptions. Stalcup shared the Commission has the opportunity to partner with Scott County to install a fiber optic connection from West Lake Park to the Landfill, providing a more secure and stable connection. Stalcup added that the microwave system will be retained as a short-term backup for the remainder of its usable life. Stalcup stated that the next meeting will include presentation of the final plans and specifications, along with consideration of the contract award. Beck asked whether this represented the

closest connection point. Stalcup confirmed that it is the nearest viable connection for tie-in and noted that the installation will be constructed below grade. Gordon seconded. Motion carried unanimously.

Stalcup presented an overview of the FY27 Budget, noting that additional presentations will be provided to the Finance Committee, Executive Committee, and City Coordination Committees. Stalcup reviewed statewide landfill tipping fees, highlighting that the Commission continues to maintain one of the lowest rates in Iowa. He reported a proposed 3% increase in tipping fees for FY27, which will remain below comparable rates across the state. Construction and demolition (C&D) tipping fees are also projected to increase by 3%. Stalcup noted that Davenport and Bettendorf will transition to a nominal recycling tipping fee, explaining that this change is due to the completion of the 10-year cart payment agreement. Stalcup reviewed annual contracts and FY27 rates, including a slight increase for Rock Island County related to e-waste and household hazardous materials (HHM) management, as well as an increase to Scott County for the management and maintenance of drop-off recycling boxes. Stalcup also highlighted an increase in the labor budget due to the addition of one full-time equivalent (FTE) position and adjustments resulting from the compensation study to remain competitive with the market. He reported an overall 8% increase in operational expenses but that the majority of the increase is reuse which is covering its costs in revenue and the management of leachate which spike during landfill construction year. Normal operational expenditures are increasing by 2.4%. He also presented a summary of the fund balance, with an anticipated ending balance of approximately \$11 million. Gallagher requested clarification on recycling revenue. Stalcup explained that recycling revenue is dependent on market conditions but is budgeted using a 10-year average, including recycling revenue from the Electronics Recovery Center. Gallagher also asked about the reduction in the landfill gas contract amounts. Stalcup responded that the reduction is an estimate based on the monitored volume of gas production. Beck inquired about the minimum fund balance requirement. Stalcup stated that maintaining an operating fund balance of no less than 25% is an internal policy. Stalcup further explained that the closure and post-closure fund is a restricted fund required by law to meet financial assurance requirements and is reviewed and updated annually.

The next regularly scheduled meeting is Thursday, June 11, 2026 at the Scott Area Recycling Center. There was no public comment.

Gordon moved to adjourn. Burkholder seconded. Motion carried unanimously.